

PARISHIONER ENGAGEMENT GOAL:

Within three (3) years, become a community of welcoming individuals who know and appreciate new and existing members, and are engaged in worship and ministry that is relevant to our unique gifts and stage of our faith journey.

Objective 1: Enhance greeting ministry for all Masses and parish events no later than June 2012

Potential Actions Steps:

1. Continue pastoral council greeters at Masses
2. Expand the Mass greeters to include people from all the diverse ministries, including youth ministry
3. Encourage use of nametags for all participants at all parish events. Have staff and pastoral council members wear name tags at all events they attend.
4. Offer hospitality training for all interested parishioners to ensure individuals and groups know how to make people feel welcomed at Masses, meetings, events. Start training with the existing ministries.
5. Provide opportunity at every mass to have visitors and new members raise their hands so they can be greeted by the parishioners around them. [Offer to meet new members at the back of church after Mass.]

Objective 2: Create a comprehensive new member program by December 2012 that enhances the existing welcoming ministry by continually engaging a new member from the point of registration through their first year with the parish

Potential Action Steps:

1. Document existing welcoming process and expand the number of volunteers
2. Assign a host family/individual to each new member/family for a one year period. Host will regularly call new members to see how they are doing and invite them to participate in one of the ministries and parish events with them.
3. Create a new member bulletin board/poster where new member pictures and names can be displayed so current members and other new members can begin to recognize them.
4. Update the new member registration form on the website to include the section (from the paper form) about members' interests in particular ministries.

Objective 3: Provide additional social, non-fund raising opportunities by June 2013 for parishioners to meet and get to know each other

Potential Actions Steps:

1. Determine the type and number of events to have (e.g. coffee after masses, pot luck dinners, etc)
2. Support newly founded GPS (Guide & Partner in Spirit)
3. Engage new young families through follow-up to baptism Preparation classes

Objective 4: Build and maintain a volunteer skills/talents/interests registry that will facilitate any member being involved in different activities. Registry will help to identify and match needs with interests and availability among parish members. Registry should be fully functional by December 2013.

Potential Actions Steps:

1. Determine where and how registry will be maintained.
2. Insure ongoing follow-up on expressed interest in ministries is done for both new and existing members
3. Conduct Ministry Fairs at least annually and/or determine another methods to gauge members' interests (e.g. call from pulpit, complete forms in pews, etc)
4. Insure website and written materials describing ministries and contact persons are kept up to date
5. Explore if website can allow someone to indicate their interest online without having to make a separate call to someone